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Senior Lecturer in Organisation Studies at Nottingham Trent University Daniel King is Professor of...

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King and Scott Lawley King & Lawley: Organizational Behaviour, 3e © Oxford University Press, 2019. All rights reserved. social skills, and finally interests, organizational fit and physical attributes. They argue that assessing whether an individual Page 28/73

will fit a company is a motivating factor in using social media in the first place.

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Dr Scott Lawley is a Senior Lecturer in the Division of Human Resource Management at Nottingham Trent University. He teaches and researches in Organizational Behaviour and critical management studies, and has widespread of experience of Page 34/73

course design and delivery at an introductory undergraduate level.

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to the subject. Woven throughout the book is the unique running case study, based on Junction Hotel, which now includes some new challenges facing the management team.

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text offering the most critical, practical, and accessible approach to the subject. Woven throughout the book is the unique running case study, based on Junction Hotel, which now includes some new challenges facing the management team. This innovative Page 39/73

fictional case helps students see how theory translates into practice in a familiar setting, and with a wide range of memorable characters. A wealth of relatable, real-life cases drawn from multinational organizations and social enterprises across a range Page 40/73

of industries brings organizational behaviour to life. This edition includes cases on the BBC, Deliveroo, and Adidas, as well as social movements and issues such as the Presidents Club scandal. and the gender pay gap. All the core topics found on

undergraduate modules are introduced, while the book also goes a step further to critically analyse some of the mainstream theories. Students are encouraged to develop a critical mind-set of their own through the structured review questions, which coach

them to explain, analyse, then apply. The text is supported by an extensive range of online resources to help students take their learning further. For students: Podcast recap summarizing the main themes and posing discussion questions Page 43/73

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using the book and associated resources Test bank of multiple-choice questions PowerPoint slides Seminar resources Junction Hotel culture report

Organizational behaviour affects all of us, every single day. But do

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your students struggle to see the subject's relevance? Do they have difficulty going beyond its most commonplace theories? Do they wonder how it will help them in their future career? Then take a step into the lobby of Junction Hotel! We follow the experiences Page 46/73

of its managers and employees as a new consortium tries to rebuild the success of a once-great establishment that has fallen on hard times. This fictional running case study helps students see how theory translates into practice in a familiar setting. For example, what Page 47/73

kind of leadership styles do the new management team use? Are personality tests any use for hiring new staff for the gym? How do the staff on the receiving end of various management techniques feel and react? Follow the management dilemmas faced, and Page 48/73

the techniques employed with varying rates of success, by a wide range of characters. The running case is interwoven throughout the book, encouraging students to make links between the different topic areas and gain a holistic view of organizational Page 49/73

behaviour. The book covers all the core topics found on undergraduate modules, while also going a step further to consider alternative approaches and compare them with mainstream theories. Students are encouraged to develop a critical mindset and Page 50/73

think about the context of the theories they come across and the values embedded within them. A wealth of real-life case studies, including those drawn from the public and not-for-profit sectors, bring the subject to life. Innovative on-page learning features link Page 51/73

study and employability skills to the topics being discussed so students can apply theories from the book directly to their own lives and future careers. Interviews with students, employees and business leaders are included online, and show just how relevant Page 52/73

organizational behaviour is to people's everyday lives. The reallife examples in the second edition have been augmented with new international and European examples in every chapter, and the book's Online Resource Centre now features seminar and group Page 53/73

activities and a lecturer guide to help lecturers make full and effective use of the book and online material in their teaching. A unique, lively package makes this core reading for all business students taking an introductory module in organizational behaviour.

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An accessible, critical introduction to the study of work, management, and organizational behaviour. It introduces readers to a wealth of topics, ideas, and research from within the field. Taking a critical perspective, readers are Page 55/73

encouraged to analyse and question the traditional approaches to the study of organizational life.

This text encourages participate teaching and active learning through a structured style and format, with each chapter

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containing a list of key concepts and objectives.

The book presents a critical framework for assessing whether organisational practice and function reinforces unseen potential differences amongst Page 57/73

individuals in the workplace. It offers a comprehensive understanding and awareness of managerial and organisational practices that perpetuate social exclusion and discrimination towards individuals in the workplace. The book draws Page 58/73

together themes of non-declared medical or physical conditions, voluntary and involuntary disclosure of difference, dietary requirements, lifestyle, organisational engagement and cognitive bias. As a result, the book provides a unique blend of Page 59/73

scholarly and professional research, and brings those who have been affected by social stigmas and discrimination in the workplace to the fore. Hidden Inequalities in the Workplace also offers practical and strategic insights for practitioners, students Page 60/73

and policy-makers, and delves the strategic nature of policy intervention and thought-provoking dialogue

An extraordinary exploration of how technology can empower social and political organizers For Page 61/73

the first time in history, the tools for cooperating on a global scale are not solely in the hands of governments or institutions. The spread of the internet and mobile phones are changing how people come together and get things done—and sparking a revolution Page 62/73

that, as Clay Shirky shows, is changing what we do, how we do it, and even who we are. Here, we encounter a whoman who loses her phone and recruits an army of volunteers to get it back from the person who stole it. A dissatisfied airline passenger who spawns a Page 63/73

national movement by taking her case to the web. And a handful of kids in Belarus who create a political protest that the state is powerless to stop. Here Comes Everybody is a revelatory examination of how the wildfirelike spread of new forms of social Page 64/73

interaction enabled by technology is changing the way humans form groups and exist within them. A revolution in social organization has commenced, and Clay Shirky is its brilliant chronicler. "Drawing from anthropology, economic theory and keen observation,

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[Shirky] makes a strong case that new communication tools are making once-impossible forms of group action possible . . . [an] extraordinarily perceptive new book." - Minneapolis Star Tribune "Mr. Shirky writes cleanly and convincingly about the intersection Page 66/73

of technological innovation and social change." -New York Observer

Written jointly from psychological and sociological perspectives, this work covers the range of disciplines across occupational Page 67/73

psychology, group dynamics, and work and organizations.

This revised 2nd edition of Engineering Risk Management presents engineering aspects of risk management. After an introduction to potential risks the Page 68/73

authors presents management principles, risk diagnostics, analysis and treatments followed by examples of practical implementation in chemistry, physics and emerging technologies such as nanoparticles.

Optimizing Company Cash provides a comprehensive guide to all elements of cash management in a business including: Inflows Outflows Cash conversion cycles Short-term borrowing and investing International business How to structure a corporate Page 70/73

treasury function In over 200 pages, the Guide explains how CPAs and financial managers can manage their company's shortterm resources to sustain ongoing activities, mobilize funds and optimize liquidity. It also provides diagrams of work flows, step-by-Page 71/73

step checklists, templates, and treasury tips for CPAs and finance managers who are responsible for making the most of working capital and short-term resources.

Explains how animals use chemical communication, emphasising the Page 72/73

evolutionary context and covering fields from ecology to neuroscience and chemistry.

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